



Pullman Regional Hospital  
Full Time Hospitalist Physician  
General Conditions of this Position  
Month/Day/Year – Month/Day/Year

The expectation is that this position will carry out the generally accepted activities associated with a full-time hospitalist at Pullman Regional Hospital. This includes but is not limited to clinical duties, teaching medical students and nurses. It also includes administrative duties such as performance improvement, attending hospital and medical staff meetings, and other duties as assigned by the Director of Hospitalist Services or as per medical staff bylaws. The following terms outline the specifics of this position from a per annum compensation standpoint:

1. You will serve as a full-time staff physician for Pullman Regional Hospital hospitalist services. The monthly average will be 10 days (2 x 5 days @24 hrs/day; call from home on weekend/holidays/ after 6pm)
2. You will be an employee of Pullman Regional Hospital.
3. Your salary will be \$\_\_\_\_\_per year. Annual compensation adjustment will be considered prior to first pay period of July for subsequent years.
4. You will receive the same benefit package as other full-time employees with respect to medical coverage, dental and vision coverage, life insurance, long-term disability, and a hospital contribution to a 403b plan.
5. You will receive 15 days of paid vacation.
6. You will receive 5 days of paid time for CME programs plus a stipend of \$5, 000 for medical dues, educational fees, books, and other material.
7. Annual dues to the American Board of Internal Medicine will be covered in full.
8. Claims made based malpractice coverage of \$5 million per claim/\$5 million annual aggregate.

These conditions are accepted as indicated by signature shown below.

\_\_\_\_\_  
Karen Geheb, MD                      Date  
Hospitalist Director

\_\_\_\_\_,MD/DO                      Date

\_\_\_\_\_  
Scott K. Adams, CEO                      Date